

Job Title: Front End Web Developer

About e4education:

Creative Solutions For Education

This is where it happens. Where a design becomes a website, and a website becomes an experience. We have spent the last 12 years honing our craft and bringing the latest in design and technology to the education sector. With over a thousand clients, we are highly regarded as one of the leading providers of creative solutions for education. At e4education we believe our team say as much about us, as the work that we create.

Our design studio is where concepts become realities. A place where ideas flow and collaboration is key. Our team of social, creative individuals, share best practices and contribute ideas for big projects so that every website is a success. We are a family of designers, illustrators, animators and developers, looking for someone special to work as part of our team.

The Role:

At e4education we are continually evolving, developing new technologies and pushing the boundaries. We're looking for a talented individual with a natural flair for front-end web development. Experience counts but if you're awesome at making things work like magic then talk to us. Many of our team members have started as juniors and have learned on-the-job to become the great design and developers they are today.

Every design we create is completely bespoke and you will be required to contribute to the process, from discussing ideas with our team, to prototyping and building the websites. You'll be responsible for turning the client's vision into reality. You will need to be proficient in modern front-end technologies such as HTML5, CSS3 and a little jQuery. Knowledge of ASP or PHP is a plus but not essential.

In this role you'll be working predominately on our primary school projects, of which cover a huge variety of styles from heavily illustrated designs through to contemporary and fully responsive. Our very own CMS and in-house frameworks power these projects.

This position is situated in Design Studio working alongside other front-end developers using a Windows, Mac or Linux machine and a choice of development tools (such as Coda 2). You will also have access to Adobe Creative Suite to work with designed PSD files.

Responsibilities:

- Working alongside the design team to fully develop websites within our CMS based on signed-off designs.
- Implementing animation that's been provided by our animator either as Flash or with HTML5 techniques (preferred).
- Contributing ideas, discussing concepts to really bring our sites to life.
- Testing and health checking websites across various browsers (IE7+) and devices (Windows, iOS, Android etc).
- Refining and perfecting built websites during the development stage based on team feedback.
- Coordinating with the Production Team to ensure projects are delivered on time to our clients.
- Working with collaborative tools such as Basecamp (our current tool).

Responsibilities:

- A good knowledge of current front-end technologies, advancements in the development industry and current design/development trends.
- You will be proficient in HTML (with a basic knowledge of HTML5), CSS and basic jQuery. (A working knowledge of ASP and PHP is a plus but not essential).
- Can develop responsive websites naturally.
- A passion for developing engaging user experiences that enhances the overall design.
- Great time management skills and the ability to work under pressure, during busy periods, along with the rest of the team. Keeping cool is a must.
- Familiar with Adobe Creative Suite / Creative Cloud to take design elements from Photoshop documents.

Benefits

Working in a social and energised team environment you'll be actively encouraged to learn and improve with plenty of support. We have a great working environment with a calm atmosphere. Occasional pub visits, team building days out and plenty of little things that make working at e4education awesome.

- **Salary:** Competitive (Depending on experience)

Other than salary benefits, these commence on successful completion of the probation period:

- Contributory Pension Scheme
- Private Medical Insurance
- Flexible working
- Free Parking
- Regular Team Building Activities

Skills & Experience

The candidate should be able match their technical skills to this matrix:

Expert = You'll have a specialist knowledge and/or ability in this area and demonstrate that you can perform it skilfully.

Proficient = Good skills with plenty of hands-on experience.

Basic = Some basic knowledge with a little hands-on experience. You may need a little help.

	Required	Desired
Skills		
HTML & CSS	Proficient	Expert
HTML5	Basic	Basic
SASS	-	Basic
Responsive frameworks	-	Basic
Photoshop or similar	Basic	Proficient
jQuery	Basic	-
Knowledge of DDA, WAI and WCAG	Basic	Proficient
Knowledge of cross-browser/platform issues	Proficient	Expert
Microsoft Office (Word & Excel)	Proficient	-

Work Experience		
Commercially related work experience is less important than being able to demonstrate a keen interest in the subject and assisting clients.		
Qualifications	-	GCSE English
Motivation	Dedicated, wants to help clients, learn new skills and improve current skills	